



GULBARGA UNIVERSITY
"Jnana Ganga", KALABURAGI- 585 106, Karnataka, India.



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No. GUK/ADM/EST(T)-2/2015-16/ 925

Date: 14.08.2015

CIRCULAR

- Sub:- Appointment of Guest Lecturers for various P.G. Departments for the year 2015-16.
- Ref:- 1. This Office Notification No. GUG/ADM/EST(T)-2/GL/2015-16/ 874 dated 01.08.2015.
2. Vice-Chancellor's approval dated 12.08.2015.

In continuation of this Office Notification referred to above and by the direction of the Vice-Chancellor, it is hereby requested to scrutinize the applications received in the Department for the posts of Guest Lecturers and prepare the merit list of the candidates as per the guidelines provided herewith and submit the same to this office on or before **31.08.2015**.

Further, all the Chairmen are hereby requested to send the intimation to the candidates as per the merit list to attend interview for the post of Guest Lecturer scheduled to be held shown below at their own cost. The interviews will held in the chamber of the Vice-Chancellor.

Further, the Demand Drafts received may be sent to the Finance Officer with a list after taking the acknowledgement in the counter.

Schedule of interview to be held for various faculties is as below (As appended).

1.	03.09.2015	Faculty of Science & Technology
2.	04.09.2015	Faculty of Social Sciences
3.	05.09.2015	Faculty of Education, Commerce, Journalism & Mass Communication and Visual Art
4.	07.09.2015	Faculty of Arts and Music


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Gulbarga University, Kalaburagi

To,

All the Chairmen of the concerned Departments with a request to present alongwith workload and merit list (in duplicate) as per dates mentioned above.

Copy to:

1. All the Deans for information.
2. Special Officer, P.G. Centres, Raichur and Bidar.
3. Notice Board.

✓ To, the Head, computer centre, G.U.K. with a request to display in the university website

GUIDELINES AND NORMS FOR THE ALLOTMENT OF THE TEACHING WORK AND APPOINTMENT OF GUEST LECTURERS IN THE P.G. DEPARTMENT/ P.G. CENTERS FOR THE YEAR 2015-16

1. The work load for teachers will be as per new U G C guidelines as adopted by Government of Karnataka.

- 1. Asst. Professor -16 hours/week
- 2. Associate Professor/Professor -14 hours/week

Note: Chairman and others having additional statutory/non-statutory positions as per University Orders may be given exemption of 2 hours.

2. For Department having practicals and field work -2 hours of practicals/field work Will be treated as one teaching hour.

3. a) The Department has to calculate the workload based on provision of Regulations governing the P.G. courses (i.e. number of papers/ practicals and of Field work /project work and the allotted hours of work thereon). The workload be calculated keepint the batches based on the UGC guidelines and earlier University /Department norms.

4. Based on above provisions, the total workload of the Department has to be calculated.

5. Allot the workload to existing regular faculty of the Department as per the provisions of Government order mentioned above.

6. The remaining workload has to be allotted to the Research Fellows of the Department at a rate of 4-6 hours/week/scholar.

- Rajiv Gandhi Research Fellowship holders.
- SAP/Non-SAP Research Fellowship holders.
- Major Research Project Fellowship holders (UGC, CSIR, DST, DBT, ICSSR & any other Central/State agencies)
- University Research Scholarship holders (Merit and SC-ST)
- UGC Research Scholarship holders (UGC CSIR/ UGC -JRF).
- Any other Endowment Fellowship holders (Like infosysis /Fellowships etc).

7. After allotting the workload as mentioned above, or the remaining workload, Guest Lecturers are to be appointed. Retired teachers, visiting faculty, if found inevitable as per the decision of Departmental Council, may also be appointed.

8. The University may have two types of Guest Lecturers. Wherever there is no permanent faculty or only one permanent faculty and if there is a minimum of 16 hours workload available, after allotment to permanent faculty and Research Scholars, a full time Guest Lecturer may provided they fulfill UGC minimum standards of qualification, provided further that the

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appointment is against sanctioned post, Selection in such cases has to be made as per UGC notification dated February 2010. (Minimum qualification of UGC NET/SLET and Ph.D. as per 2009 UGC Regulation 2009, prescribing minimum standards for recruitment). In such cases the selection shall be as per the norms followed for the appointment of permanent faculty, as per the provisions of UGC guidelines, Government Order and University norms. The full time Guest Lecturers tenure will be for the given academic year of selection.

In case of any irregularity or improper work, the University will withdraw the order or modify it to clock hour basis.

In case of less availability of workload or if the selection of full time Guest Lecturer is not possible or recommended by University/ Department or if any Departmental Council decides to have specified Guest Lecturers, then the Department may recommended the names of the suitable Guest lecturers on cloak hour basis (CHB). This is subject to approval of the authorities.

• The selection of Guest Lecturers on CHB be based on the following:-

6. NET/SLET holders of Ph.D. holder as per UGC Regulations 2009-

In case of non availability-

7. Ph.D Degree holder-

In case of non availability-

8. M.Phil (Regular Degree holders

In case of non availability

9. M.Phil (Distance mode, approved by DEC &UGC)

In case of non availability.

10 P.G. Degree holders with minimum 55% and teaching experience.

Note:

Among the candidates applied in the order of preference as mentioned above weightage may be given to those having P.G. teaching experience, if not available UG teaching experience.

The Department may, if desired, conduct the interview of the eligible candidates before finalizing the list. The DC shall record the basis of selection and enclose the copy of Department workload and its allotment.

The Department Council shall scrutinize the applications received and in the light of the norms mentioned above and the need, shall propose the list of eligible candidates following merit cum reservation policy in vogue (50: GM and 50% Reservation). Steps for the preparation of Merit Order and weightage to be applied is given in the enclosure.

- The selected list be approved by Department Council and Dean's Committee and authorities of the University. Then the office may issue the notification.
- The performance of Guest Lecturer may be assessed from time to time by Department Council and record the performance of the appointed Guest Lecturer. If found not satisfactory, their services may be withdrawn by the University,


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Enclosure-Parameters and Steps for the Preparation of Merit List of Candidates.

1. After the last date for receipt of application for appointment as Guest Lecturers, the Chairmen of the Departments are required to prepare the list of candidates in the order of merits, the merit being determined on the basis of the following.

Sl. No.	Parameter			Allotment of Marks	Total marks
	Higher Academic Qualification	(a)	Marks for qualifying examination		20 Marks
			55-59%	05	
			60%	10	
			61-65%	15	
			Above 65%	20	
		(b)	Additional Qualification		
			M.Phil	05	10 marks
			Net/SLET/UGC-JRF/Ph.D	10	
2.	Teaching experience	(a)	Two Marks for each year subject to maximum of 25 marks		25 Marks
3.	Research Contribution and publications				
	a) Publication in reputed International /National Journals		Two marks for each paper subject to maximum of 25 marks		25 marks
	b) Books containing original works, not compilations, compendia, guide books etc.		Two Marks for each book subject to maximum of 10 marks		10 marks
	c) Participation and presentation of paper at recognized International/ National Conference		Two marks for each paper subject to maximum of 10 marks		10 marks

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SCHEDULE
Science & Technology Faculty

Sl. No.	Name of the Department	Date	Time
1.	Botany	03.09.2015	11.00 AM to 11.30 AM
2.	Chemistry	03.09.2015	11.30 AM to 12.30 PM
3.	Environmental Science P.G. Diploma in Geo-informatics	03.09.2015	12.30 PM to 1.00 PM
4.	Zoology	03.09.2015	1.00 PM to 1.30 PM
5.	M.C.A. M.Sc. Computer Science PGDCA P.G. Diploma in Animation	03.09.2015	1.30 PM to 2.00 PM
6.	P.G. Diploma in Embedded Systems	03.09.2015	3.00 PM to 3.15 PM
7.	Instrumentation Technology	03.09.2015	3.15 PM to 3.30 PM
8.	Statistics	03.09.2015	3.30 PM to 3.45 PM
9.	Microbiology P.G. Diploma in Microbial Technology	03.09.2015	3.45 PM to 4.00 PM
10.	Material Science Nano-Science and Technology	03.09.2015	4.00 PM to 4.15 PM
11.	Mathematics	03.09.2015	4.15 PM to 4.30 PM
12.	Sugar Technology	03.09.2015	4.30 PM to 4.45 PM

Social Science Faculty

13.	Economics	04.09.2015	11.00 AM to 11.30 AM
14.	Sociology	04.09.2015	11.30 AM to 12.00 Noon
15.	History	04.09.2015	12.00 Noon to 1.00 PM
16.	Political Science	04.09.2015	1.00 PM to 1.30 PM
17.	Women Studies	04.09.2015	2.30 PM to 3.30 PM
18.	Social Work	04.09.2015	3.30 PM to 4.30 PM
19.	Institute of Dr. B.R. Ambedkar Studies and Research Centre, G.U.K. 1. P.G. Diploma in Ambedkar Studies, 2. P.G. Diploma in Pali and Budhist Studies	04.09.2015	4.30 PM to 5.00 PM

Education Faculty & Journalism & Mass Communication

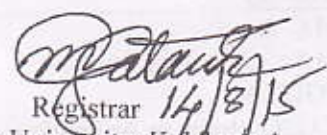
20.	Physical Education M.P.Ed., B.P.Ed. & P.G. Diploma in Yoga	05.09.2015	11.00 AM to 11.30 AM
21.	Journalism & Mass Communication P.G. Diploma in Television Studies	05.09.2015	11.30 AM to 12.30 PM

Commerce Faculty & Visual Art

22.	M.B.A.	05.09.2015	12.30 PM to 1.30 PM
23.	Commerce 1. M.Com. 2. M.F.C.	05.09.2015	2.30 PM to 4.30 PM
24.	Visual Art: MVA Painting MVA Sculpture	05.09.2015	4.30 PM to 5.00 PM

Arts Faculty & Music

25.	Kannada	07.09.2015	11.00 AM to 12.00 Noon
26.	English	07.09.2015	12.00 Noon to 1.00 PM
27.	Hindi	07.09.2015	1.00 PM to 1.30 PM
28.	Urdu & Persian	07.09.2015	2.30 PM to 3.30 PM
29.	Sanskrit, P.G. Diploma in Sanskrit	07.09.2015	3.30 PM to 4.00 PM
30.	Marathi	07.09.2015	4.00 PM to 4.30 PM
31.	Music	07.09.2015	4.30 PM to 5.15 PM



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